

# JOURNEY & OUTCOMES

June 2026 Issue #6 Summary of the project activities

## PROJECT WRAP-UP: BUILDING AGE-FRIENDLY WORKPLACES ACROSS THE DANUBE REGION

*Key achievements, innovative tools, and lasting solutions supporting the integration of 55+ employees in the digital world of work*

The IntegrAGE project was launched with the aim of supporting the healthy integration of workers aged 55+ into the labour market by helping them adapt to new ways of working while valuing and preserving their knowledge and experience. Through age-management solutions, training opportunities, mentoring approaches, and stakeholder cooperation, the project sought to promote longer, healthier, and more productive working lives.

As the project reaches its conclusion on 30 June 2026, we are proud of the achievements accomplished through the strong cooperation of all project partners. Together, we have implemented a wide range of activities, developed innovative tools and methodologies, and contributed to raising awareness of the importance of age-friendly workplaces across the Danube Region.

Without aiming to provide a complete overview of all project results, this final newsletter highlights some of the most important achievements and outcomes. We hope it will inspire you to explore the project results further and continue using the tools and resources developed within IntegrAGE.

All project outputs, tools, and materials are available on the new platform.



## INTERACTIVE MOODLE PLATFORM

The project partners developed an interactive e-learning platform hosted on the Moodle to provide a learning experience through interactive content, practical examples, videos, self-reflection exercises, and quizzes that support independent learning at an individual pace.

The platform includes self-assessment tools, learning and development resources, collaboration and communication tools, work-life balance solutions, practical guidance for workplace adaptation, and additional supporting materials. By organising the resources into clearly defined categories, the toolkit helps employees aged 55+, trainers, HR professionals, managers, and organisations quickly identify the most relevant tools for their own development and workplace challenges.



AGE MANAGEMENT  
PLATFORM



Explore the tools now!

## IntegrAGE Strategy and Action Plans

The IntegrAGE Strategy and Action Plans provide a long-term framework for supporting the healthy integration of employees aged 55+ into the labour market and promoting holistic age management across the Danube Region. Based on extensive research, stakeholder consultations, and the analysis of demographic and labour market trends, the strategy defines a common vision and five strategic objectives focusing on employment, health and wellbeing, life-long learning, flexible workplaces, and entrepreneurship.

To ensure that the strategy responds to regional realities, the project partners were organised into four country clusters with similar demographic, institutional, and labour market characteristics. Building on the long-term goals defined in the common strategy, each cluster developed its own Action Plan containing concrete measures, policy recommendations, implementation steps, responsible stakeholders, timelines, and potential funding sources. These action plans translate strategic priorities into practical interventions that can support older workers, employers, policymakers, and labour market institutions in addressing the challenges of an ageing workforce.

## INTEGRAGE CURRICULUM – SAFE, CONFIDENT AND READY FOR THE DIGITAL WORK ENVIRONMENT

The IntegrAGE Curriculum was developed to support employees aged 55+ in adapting to the rapidly changing and increasingly digital world of work. It combines digital literacy and personal development topics, helping older workers strengthen both their practical digital competences and their confidence in the workplace. The curriculum is structured into five modules covering Digital Collaboration & Task Management, Cybersecurity & Troubleshooting, Financial Security & Digital Job Orientation, Self-confidence & Communication Skills, and Stress Management & Leadership. Each module includes clear learning objectives, key concepts, interactive e-learning content, practical exercises, self-reflection activities, and evaluation quizzes. The learning materials are complemented by workshop concepts that can be used by trainers, organisations, and adult education providers. The curriculum is particularly useful for employees aged 55+, job seekers, adult learners, trainers, HR professionals, and organisations committed to age-inclusive workforce development.



**Start your learning journey!  
Try Genially modules now!**

## Self-Assessment Tool for Employees Aged 55+

SATool is an online self-assessment platform developed within the IntegrAGE project to support employees aged 55+ in evaluating their workplace competencies and development needs. The tool helps users assess three key areas: technological proficiency, workplace integration, and well-being and job satisfaction. After completing the questionnaires, participants receive personalized feedback and recommendations for further improvement. Users can create profiles to save their results and monitor their progress over time. SATool aims to promote healthy ageing, lifelong learning, and better integration of older employees into the labour market. The platform is intended for employees, employers, and organizations interested in age management and workforce sustainability.



**Try the self-assessment tool!**

**Never  
too  
late!**

*At 58, Kate chose to keep up. With the Genially Age Management platform, she learned fast, step by step. Soon, digital tools became her advantage, not her obstacle. More confident, more efficient, she now supports others too.*

**Her message:**

**“Growth has no age limit.”**